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| **招聘部门** | **职类** | **中文名称** | **招聘岗位** | **岗位意向** | **岗位职责** | **岗位要求** | **工作地** |
| 南部非洲 | 销售 | 客户经理 | Account Manager | / | Establishment and managers of the customer relationship platform: customer relationship plan, customer relationship development. | 1. Full-time Bachelor degree or above; 2. Chinese and English all can be used as working; 3. Have good communication , understanding and interpersonal skills; 4. Electronics, computer science, telecommunications, mathematics, physics and materials science will be better; 5. Student union experience, social practical experience will have an advantage. | South Africa |
| 南部非洲 | 销售 | 产品行销经理 | Product Manager | / | 1. Response for market expansion , improve product structure and increase solution competitiveness . 2. Pay attention to key growth opportunities, well arrange market planning, improve product structure, improve the brand image. 3. Insights into the customer needs and pain points, and take charge of Products&Solutions . 4. Responsible for the sales process, solution design, pricing and bidding. | 1. Full-time Bachelor degree or above; 2. Chinese and English all can be used as working; 3.Electronics, computer science, telecommunications, physics, automation, and mathematical science and engineering disciplines; 4. Strong willingness to work proactively; 5. Has good communication skills and customer needs understanding ability; 6. Have good presentation skills and solution presentation skills. | Botswana/ Ghana/ Uganda/ Tanzania/ Nigeria/Angola/ Zambia |
| 南部非洲 | 销售 | 营销工程师 | Marketing Engineer | / | 1. Based on deeply understanding of customers, markets and products, provide customers with excellent solutions, formulate and carry out the product marketing plan ; 2. Assist senior consumer researcher on projects of product life cycle management (from concept to marketing). Support product management team to define handset portfolio and other products; 3. Design and perform consumer research project plan; 4. Analysis data and Identify insights; 5. Responsible for brand promotion strategies; 6. Capture market opportunities, business negotiation, project bidding; 7. Project management, product strategy, price adjustment , marketing planning, end-to-end capabilities are covered. | 1. Bachelor’s or master's degree;  2. Excellent Logical thinking , analytical, communication skills; 3. Comfortable working with numbers and know when research data is statistically reliable; 4. Fluency in Chinese and English; 5. Native language Spanish or Italian preferred; 6. Interested in mobile phone or digital products is preferred. | Zambia |
| 南部非洲 | 服务 | 网络技术工程师 | Network Technology Engineer | / | The network operation COO, responsible for network operation solution, planning, integration of delivery and maintenance ;  Master ICT network architecture design, learning latest ICT integration and service, be responsible for ICT network architecture design and planning;  Master of network transformation consulting, responsible for global customer network consultation , and capability of leading service business development direction. | 1. Full-time Bachelor degree or above; 2. Chinese and English all can be used as working; 3. Electronics, computer science, telecommunications, physics, automation, and mathematical science and engineering disciplines; 4. A strong sense of achievement-oriented, strong logical ability, to dare to take on, actively communicate with others, be willing to work in the frontline. | South Africa/ Ghana/ Uganda/ Tanzania/ Zambia/ Zimbabwe/ Malawi |
| 南部非洲 | 服务 | 项目经理 | Project Engineer | / | 1. Pass on the corporate core values, develope and construct the project organization, and build a high-performing team;  2. Responsible for project operation compliance and ensure that project delivery is in accordance with the company's management regulations;  3. Responsible for project financial results, focus on customer needs, improve customer satisfaction through value presentation;  4. Make decisions on major issue,contrle the risks of the project , upgrade the customer needs ;  5. Development of project delivery strategies , in charge of project execution. | 1. Full-time Bachelor degree or above; 2. Chinese and English all can be used as working; 3. Electronics, computer science, telecommunications, physics, automation, and mathematical science and engineering disciplines; 4.A strong sense of achievement-oriented, strong logical ability, to dare to take on, actively communicate with others, be willing to work in the frontline. | Zambia/ Malawi |
| 南部非洲 | 供应链 | 供应链管理工程师 | Supply Chain Management Engineer | / | Participate in developing the global supply chain solutions, making the supply plan, making the best choice in the flood of information; Participating in the early development of new products, and ensure product implemented in the new high-efficiency and high-quality service ;  Engage in the global procurement Strategic Planning and business negotiation with suppliers , selection of excellent resources and guarantee the product supply. | 1.Major in science category (mathematics, physics, communications, electronics, machinery, materials, Photoelectron), and management category(such as logistics management, industrial engineering, management science and engineering), economic category (such as international trade) . 2.Bachelor degree or above, good at English and Chinese. 3.Excellent organization, coordination, and communication skills and good team work spirit. 4.Been happy with challenge, adapt to work around the world. | Nigeria |
| 南部非洲 | 供应链 | 采购工程师 | Procurement Engineer | / | 1. Responsible for suppliers sourcing, qualification, selection and negotiation, carrying out procurement strategies； 2. Responsible for establishing and maintaining procurement business standard，implementing procurement procedure , managing procurement document; 3. Responsible for coordinating resources to ensure supply sustainability, promoting suppliers to solve various kinds of quality issues; 4. Responsible for assessing and improving suppliers' performance, organizing supplier-related meeting and training. | 1. Full-time Bachelor degree or above，communication engineering, mechanical, electronics, economics , financial, administrative management, hotel management or other related professional requirements; 2. Chinese and English all can be used as working language; be available for global assignment; 3. Excellent communication and collaboration capability,  learning capability, teamwork ability. | Zambia |
| 南部非洲 | 财经 | 财务专员 | Finance Specialist | / | Multi-dimensional accounting，accurate accounting analysis, project budget, tax management, cash flow management, key customer credit analysis, assist the corporate CFO and business process Owner for internal control construction. | 1. Full-time Bachelor degree or above; 2. Chinese and English all can be used as working; 3. It will be first with qualification of CPA, ACCA, CIA, CFA. 4. Requirement of sense of responsibility, and coordination capabilities. | South Africa/ Nigeria |
| 南部非洲 | 人力资源 | 人力资源专员 | HR Specialist | / | 1. Responsible for hunting, communicating and managing with foreign talent; 2. Responsible for participating in human resource strategic planning , providing available human resource solutions, Including but not limited to following modules: organization construction, talent supplyment， management, relationship, leadership and so on; 3. Responsible for creating a positive work atmosphere with a proactive learning attitude and initiative service consciousness. | 1. Full-time Bachelor degree or above，human resource, management, economics or other related professional requirements; 2. Chinese and English all can be used as working language; be available for global assignment; 3. Excellent communication and collaboration capability,  learning capability, teamwork ability. | South Africa Ghana Tanzania Nigeria |
| 南部非洲 | 业务支撑 | 行政专员 | Administrative Specialist | / | 1. Administrative service assurance: conducting rep office administrative businesses provide high-quality administrative services. 2. Policy execution: responsible for the company's administrative policies, processes, standards , internal control requirements and IT tools implemented in the rep office. | 1. Full-time Bachelor degree or above; 2. Chinese and English all can be used as working; 3. Strong passio to work; 4. Good communication and expression ability. | Mauritius/ Nigeria/ Zambia |
| 南部非洲 | 业务支撑 | 质量运营工程师 | Quality & Operation Engineer | / | 1. Ensure implementation of the process by adapting processes; 2. Ensure process compliance by planning/auditing/self-checking process; 3. Facilitate the achievement of operating targets by process management, efficiency improvement and risk control. | 1. Full-time Bachelor degree ; 2. Chinese and English all can be used as working; 3. Strong willingness to work proactively; 4. Good communication skills; 5. Passion to quality management work. | Angola |